

### The role of the Governing Body

Our basic responsibilities are to:

- Ensure the maintenance of the Catholic ethos of the school
- Set the vision and strategic direction of the school
- Hold the headteacher to account for the school's educational performance
- Ensure the financial resources are well spent

In addition, the Governors do the following:

- Help to draft the School Development Plan
- Have a good understanding of the strengths and weaknesses of the school
- Support and challenge the headteacher and senior staff
- Monitor the educational standards achieved and the quality of education provided
- Ensure that the school fulfils its statutory duties and the duties determined by the Archdiocese.
- Monitor, review and develop plans for effective school improvement.
- Look at ways to improve and enhance the skills of the Governing Body, identifying areas to improve and accessing the appropriate training.

#### How do we work?

The full Governing Body meets four times per year to discuss what is happening and plan strategically for the future. In order to ensure that all tasks get the time and attention they deserve, the Governing Body has set up a series of Committees where its main work is done

We have four main committees which meet at least termly. They are; Catholic Life and Pastoral Care, Child Care and Early Years, Curriculum and Pupil Progress and Finance and Buildings.

There are also several smaller committees, Staffing, Appeals and Performance Management, which meet as necessary.

Governors all serve on two committees and each is Link Governor for one subject and visit the school to help ensure that this subject is being delivered and developed.

#### Committees

### Catholic Life and Pastoral Care

This committee's responsibilities include:

- Monitoring the Catholic Life of the school
- Monitoring the delivery of Religious Education
- Oversight of Pastoral Care, including behaviour and attendance
- Adoption, monitoring and review of all policies relating to pastoral care, safeguarding and behaviour.

# Childcare and Early Years

This committee is responsible for:

- Oversight of Nursery and Think2 and of Before and After-School provision, including monitoring of budgets and staffing.
- Monitoring of the curriculum and progress in this stage.
- The adoption of policies relating to Early Years provision.

## Curriculum and Pupil Progress

This committee has responsibility for;

- Monitoring the curriculum across the school ensuring that statutory responsibilities are met
- Ensuring a curriculum that is broad and balanced and relevant to the needs of all children, that ensures progression and is adequately resourced.
- Scrutiny of standards of pupil achievement and progress, ensuring that statutory targets are set and published as required
- To monitor the spending of Pupil Premium funding and the impact it has.
- Monitoring of assessment procedures
- The adoption, monitoring and review of all polices relating to Teaching and Learning in the school

## Finance and Buildings

This committee is responsible for oversight of the budget and the upkeep of the school buildings.

### This includes:

- Setting the school's budget and monitoring expenditure
- Ensuring compliance with standing orders on contracts and financial management standards
- Insurance and the Asset Management Plan
- Oversight and planning of maintenance and improvements to the buildings
- Health and Safety
- Lettings
- Monitoring and review of all policies relating to these areas.